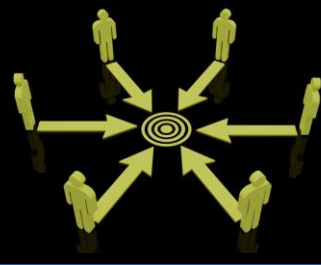




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April 2020

## FFRCA (The Families First Coronavirus Response Act) Business Owner News

With the COVID-19 global pandemic, the federal government and state governments, have enacted new laws to keep employees safe during these trying times. ***Of course, with new laws come new challenges for employers, so we're here to help you make sense of it and stay in compliance.***

The major new laws you need to be aware of:

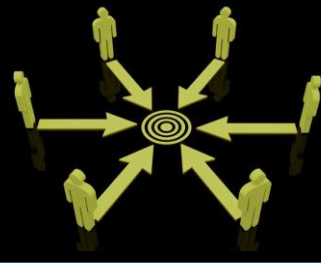
- **FEDERAL:** The *Families First Coronavirus Response Act (FFCRA)* is the key law for employers to watch out for because employers need to provide access to **paid, job-protected leave** (over and above what you already provide) for COVID-related issues.
- **NEW YORK:** COVID-19 leave as an expansion of New York State Paid Family Leave allows those who have contracted COVID-19 and, or a family member who has contracted it, receive paid leave by their employer.



The **Family First  
Coronavirus Response  
Act (FFCRA)**



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## HELPFUL COVID-19 LINKS BELOW

**For more information on the FFCRA:**

<https://www.dol.gov/agencies/whd/pandemic/ffcra-employer-paid-leave>

**To download the FFCRA Poster you need to post in your workplace (and you should send to employees working from home):**

[https://www.dol.gov/sites/dolgov/files/WHD/posters/FFCRA\\_Poster\\_WH1422\\_Non-Federal.pdf](https://www.dol.gov/sites/dolgov/files/WHD/posters/FFCRA_Poster_WH1422_Non-Federal.pdf)

**New York State Notice to Employers Regarding Paid Sick Leave:** <https://paidfamilyleave.ny.gov/system/files/documents/2020/03/covid-19-sick-leave-employers.pdf>

**For more information on the NY COVID-19 Sick Leave law:**

<https://paidfamilyleave.ny.gov/COVID19>

### **CHECK OUT OUR COVID-19 RESOURCES:**

Check out the [PEAR HR COVID-19 Resources](#) that will help you get through this difficult time. It's what keeps us up at night, so that you don't have to be!